



UNIVERSITY OF  
**MARY HARDIN-BAYLOR**  
*EDUCATION FOR LIFE... EXPERIENCE OF A LIFETIME*

## Dean, College of Visual and Performing Arts

The University of Mary Hardin-Baylor welcomes inquiries, nominations, and applications for Dean of its College of Visual and Performing Arts, available on June 1, 2018.

The Dean provides leadership to 26 full time faculty and staff. The College of Visual and Performing Arts is comprised of two departments: Art and Music. In addition we offer a Conservatory of Music Program. The College also hosts a variety of camps and conferences throughout the year. The Art Department is accredited by the National Association of Schools of Art and Design and the Music Department is accredited by the National Association of Schools of Music.

The College of Visual and Performing Arts offers 4 degrees: a B.A. in Art, a B.F.A. in Art with emphasis in Studio Art, Art Education or Graphic Design, a B.A. in Music and a B.M. with emphasis in Church Music, Music Education or Performance. More information is available at <http://undergrad.umhb.edu/cvpa/>

The Dean will lead the College of Visual and Performing Arts to support the University's mission to prepare students for leadership, service, and faith-informed discernment in a global society. The Dean will have the opportunity to impact the College through academic leadership, curriculum development and other program advancement; faculty research; accreditation; budget and resource development; assessment and evaluation; continuous quality improvement; and the recruitment and retention of faculty, staff, and students.

UMHB deans teach up to two courses per year, serve under a 12-month faculty contract and appointment letter, and report to the Provost & Senior Vice President for Academic Affairs.

### The successful candidate should be a:

- **Communicative leader** who can build relationships within the College and the University;
- **Collaborative leader** who can participate in policymaking and direction for the University;
- **Strategic leader**, willing to promote innovative ideas and diverse modes of course delivery as the College grows in numbers of students and programs;
- **Visionary leader** who can further the College's goals and objectives, identify emerging academic issues and recommend appropriate program responses;
- **Christian leader** who can apply their personal commitment to Christ to further the Christian mission of the College and the University.

### The successful candidate should possess the following qualifications:

- Terminal degree from an accredited institution in an academic discipline within the college;
- Experience and scholarly attainment that qualifies the candidate to teach at the college level in education;
- Substantial administrative experience; A portion of the administrative experience in a higher education environment is preferred;
- Proven track record of building relationships with all constituents; and
- Demonstrated ability to think systemically, administer collegially, and advocate effectively for the University, the College and its faculty and students.

## University of Mary Hardin–Baylor

The University of Mary Hardin–Baylor, a Christ-centered co-educational institution of higher learning affiliated with the Baptist General Convention of Texas, was chartered in 1845 by the Republic of Texas. The historic campus spans more than 300 acres and comprises the living and learning environment for over 3,900 students representing 35 states and 29 foreign countries.

UMHB has experienced record enrollments for the last 11 years. UMHB offers more than 52 undergraduate majors and 9 baccalaureate degrees. UMHB's Graduate School offers 16 programs with current total enrollment of nearly 600 students.

UMHB is currently ranked in Tier One of the *U.S. News & World Report* as one of America's best universities in the Master's West Division, a ranking it has held since 2005.



### Belton and Central Texas

UMHB is conveniently located in Belton, an historic town of over 20,000 in the heart of central Texas. Excellent schools, abundant cultural and recreational opportunities, and a high quality of life are hallmarks of the local community.

Located 55 miles north of Austin and 40 miles south of Waco, Belton boasts a downtown historic district, Victorian era homes, and over 160 historical markers in the city and surrounding areas. For recreation, Belton's bodies of water include Belton Lake, a fisher's and boater's haven, and Stillhouse Hollow Lake, which is rated one of the top lakes in Texas for water quality. The climate is mild to hot, with winter low temperatures averaging in the 40's and summertime highs in the 90's.

### Inquiries, Referrals and Applications:

**If you know of qualified candidates, we would appreciate your referral.**

UMHB offers competitive salaries commensurate with experience, excellent benefits including Day One medical and dental insurance, retirement plan with employer match, and tuition benefits for employees and their dependents.

TO APPLY: Visit [www.hr.umhb.edu/careers](http://www.hr.umhb.edu/careers) for more details and to apply. Please submit a cover letter, CV, transcript copies and evidence of quality teaching performance with your online application. Your letter of interest should also respond to UMHB's mission and values, found at <http://about.umhb.edu/our-mission>. In addition, include in one page or less, a description of your own Christian beliefs and commitments.

Review of applications will begin immediately and continue until position is filled.